



Partners Monthly Meeting
January 9TH, 2024

[Summary Notes](#)

[Video Recording](#)

Passcode: 0A&*bw%V

[Meeting Transcript](#)

Summary Notes

- Charles Johnson, the program director for California Jobs First, starts off the meeting by welcoming everyone and discussing the agenda. There are updates from the fiscal agent regarding payments and contracts for the Affinity Hub Leads, Beacon economics kickoff meeting, and EDD monitoring visits. Alan provides an update on the regional plan report, which was submitted at the end of December. Armand provides research updates on surveys, interviews with employers, industry cluster analysis by Beacon economics, and swot analysis. There is a discussion about choosing micro grantees for subregional tables and selecting table partner leads in thematic areas. The timeline includes deadlines for strategic projects selection and submission of final plan to the state in June/August (final revisions). Questions are asked about voting on strategic priorities before projects selection and starting process for choosing subregional table leads promptly.
- Outreach challenges: suggestions connecting with regional recovery hubs and offering their contact information for further assistance. Another participant suggests giving smaller groups more time to hear about opportunities and proposes conducting micro grants in two rounds. The steering committee is mentioned as the group responsible for discussing these issues. There is also a discussion about different phases and funding programs related to California Jobs First, including pilot projects, catalyst program, tribal funding, and implementation phase. Updates are provided regarding awarding for catalyst program and submission of regional plan part one. An interest form is introduced for organizations to present themselves to the steering committee, and details are given about governance requirements such as submitting contact information and meeting agendas publicly on their website. The bylaws document development is underway with plans to finalize it before January 31st deadline.
- **CJF Catalyst Program:** The CJF Catalyst Program grant application underwent two comment periods before submission. The grant writer incorporated feedback and suggestions from the Steering Committee during this process. The Steering Committee approved the final submission, which is now available for viewing. We are currently awaiting updates on the awarding of contracts for the CJF Catalyst grant and will promptly inform our partners as soon as more information becomes available.

[CJF Catalyst Program Final Application](#)

- **Regional Plan Part 1 Submission:**
Part 1 of the Regional Plan was submitted to the interagency team, meeting the December 31st deadline. This submission followed a thorough review process, incorporating feedback and obtaining final approval from the Steering Committee.
Noteworthy elements of Regional Plan Part 1 include a draft of the Regional Summary conducted by CVL Economics and the SWOT Analysis by Beacon Economics. CVL Economics will be submitting the final version in February.

Although the Industry Cluster Analysis by Beacon Economics remains pending completion, the interim solution involved utilizing LAEDC's Institute for Applied Economics industry cluster research as a

temporary substitute. This measure was implemented to maintain compliance with the regulatory requirements, ensuring that the plan incorporates the most relevant data available while awaiting the final report from Beacon Economics.

[Regional Report Part 1](#)

- **Affinity Hub Funding and Convenings:**

Our fiscal agent has collaborated with PayKeeper to execute the formal contracting process with our Affinity Hub Leads. Twelve elected Affinity Hub Leads will each receive \$50,000 as part of their compensation. The payment schedule was finalized with an 80% upfront payment of \$40,000, and the remaining 20% will be paid at the end of the contract term. The contracted Affinity Hub Leads have already received their first disbursement and are scheduled to convene this month to kick off their work in the California Jobs First initiative. For more information about the Affinity Hub Leads, please refer to their contract below. Additionally, it is important to note that upcoming events and convenings organized by the Affinity Hub Leads within their respective affinity areas will be shared and announced with the LA HRTC.

[Affinity Hub Lead Contract](#)

- **LA HRTC Bylaws:**

The development of Bylaws for the LA HRTC and Steering Committee is near completion, incorporating feedback from members and extensive review from the Steering Committee. A final document will be brought to the LA HRTC.

- **Capacity Training Contract:**

The CJF team has received proposals and has conducted interviews with organizations interested in the capacity training contract with a budget of \$75,000. The finalization process is pending.

- **Next Steps:**

The California Jobs First team, along with the Steering Committee, is working to develop the selection process to award funding for 8 Table Partner Leads and 90 Subregional Tables. These groups will play a pivotal role in initiating the community outreach efforts of our initiative.

Meeting Transcript

00:17

Reminder from Alaska Airlines. Thank you for showing up. We really appreciate it. Okay, we're going to go ahead and get started here. My name is Charles Johnson, program director for California Jobs first. This is the first partners meeting of the new year. Hope everyone had a great holidays, ate a lot of food, made some great resolutions, and we're going to start off this year making sure that we dig into this work and bring some new solutions to Los Angeles region. So quick rundown of the agenda. We're going to welcome. Any new partners going to have any updates, have updates from the fiscal agent Armand will give research updates. We'll have describe what the remaining action items for the timeline of all the deliverables, catalyst update, regional plan report. Alan will give an update on that.

01:37

Do a governance check and start getting into some of our normal updates with the steering committee vice chairs, stakeholder analysis for right now. If there are any new partners who have not introduced themselves, please take the time to do so now. Please do not be shy. Fatima Castro from April Parker foundation. Would you like to come off mute and introduce yourself verbally? No problem. Is there anyone who would like to. Any new partners that would like to introduce themselves, please do so now.

02:54

Hello, my name is Robert Saddanetta. I don't think I'm a new partner, but I'm new to the partner organization.

My name is Robert Zadanetta. I'm the senior advisor of strategic initiatives for the US Green Building Council, Los Angeles. And I come to USGBC from the mayor's office. I served as the green workforce policy person for both the Garcetti and Bass administration. So happy to be here. Happy to help lend any of my experience to the good work y'all are doing. Happy new year.

03:35

Happy New year. Thank you, Robert. Now you're going to be very valuable to the program. We really appreciate you being here. Is there anyone else who would like to introduce themselves, even if you're this new to the program? Your organization has been a part of the program, but you're new. We have not heard from you. Feel free to introduce yourself. Okay, well, let's go ahead and move forward. Go to the next slide. If Maria Garcia from CCF. If you're on the call, feel free to do a fiscal update.

04:24

Hi, Charles. Good morning. It's Jose Nachera from CCF. I'll be stepping in and giving the announcements this morning. Welcome, everybody. Happy New year. I'll make my announcements short and sweet. The first announcement is around the affinity hub lead payments, so I'm happy to report that all contracts and payments. Initial payments have been issued out. All contracts have been executed with the exception of one agreement. That one agreement is with an entity that they needed a little bit further information and documentation. So we had a call, we resolved it, and we're in the middle of processing that contract. So I'm happy to report that payment will be going out as soon as we can execute that contract. Next is a kickoff meeting with Beacon economics.

05:13

As you guys know, we did the RFP and we contracted with Beacon to do the remaining RFP for the research work that we need to perform. We did an onboarding kickoff meeting with them and they're underway of conducting and finalizing that work for us. And last but not least is the EDD monitoring. So I just wanted to report for full transparency as always, that we got notification from EDD that they will be coming out and they will be actually conducting reviews of all the 13 agencies that were awarded the surf planning. So they're just giving us a heads up and they're giving us preliminary information in regards to official notifications going out in February for monitoring visits to be conducted from March through June.

06:03

And they'll be specifically monitoring the fiscal agents in order to make sure that the funds that are being spent appropriately and otherwise and that we have all proper terminal controls, documentation standards, et cetera. So we're looking forward to that visit and I'll keep you guys posted as we get more information and as that monitoring visit gets actually scheduled and performed. And again, as always, we'll be sharing results. That's it for me, Charles. If there's any immediate questions, please let me know. If not, I'll kick it back to you.

06:36

Thank you very much, Jose. We appreciate the update. Armand Coolian, please step forward and display your expertise on the research.

06:55

Thank you very much. Mr. Charles Johnson I'll be giving the research updates, first one for 2024. So happy new year, everybody. I'll begin with the regional summary, which is being done by civil economics. I spoke with civil economics this week and they shared that they finished the 800 surveys, which is a part of their community engagement. This is a representative sample divided equally across the spas. The other part of their community engagement is interviews with some of the largest employers in La county, and they're drafting the survey at the moment. Apart from that, they're just developing the index and making sure that it is robust and as useful as possible. We should be receiving the final version in February. Jose mentioned briefly that Beacon economics has been contracted to do the industry cluster analysis.

07:48

This is an eight week contract and they began their work this week. Hopefully, the sooner we're able to gather that lived experience data from the convenings, the higher chance that the research vendors themselves are able to take that data into account. And that's very important to think about as we go over the timeline in the next slide. Beacon and I, we had our first meeting yesterday, and they're done with their preliminary data collection. So that's know, getting employment industries wages. And the way that they're going to kind of go about these next couple of weeks is they're going to just investigate existing industry clusters in La county and then also

looking at their sustainability metrics to then guide the rest of the report. The swot analysis, which is also being done by Beacon Economics, that's the third one.

08:34

The final design version will be given to us today. Hopefully, they're basically just adding some explanatory footnotes and also adding to the executive summary and fixing some graphic problems that they had with the last draft they sent us. And that's pretty much it for the research.

08:56

Thank you very much.

09:02

I have a question. Sorry, I didn't raise my hand.

09:05

No, it's okay. Go ahead. Peju Patel.

09:08

Hi, everyone. Good morning and happy New Year. So in terms of the completed 800 surveys, can you please give us an overview of, just remind us who the people who filled out these surveys are.

09:26

Yeah, sure. So it's a representative sample that's divided equally across the spas. So it's not a random sample, it's a representative one, which means that it's going to be, and it's representative of gender and race across the different spas. So there's 100 surveys per spa, and then it's broken up 50 with how? Because we broke up six a and six b. So that's the spa stop. So it's going to be a representative sample that has, like, if a certain spa has 20% of a certain racial category, then the survey will also have a similar breakdown of those 100 surveys within that spa. And it's being administered through phone and email. And they did analysis that said it just will require two languages that it's going to be administered in, which is English and Spanish.

10:20

And I think trying to think of any other sort of relevant information, it's quite similar to a survey that's maybe done from a Pew research I think that maybe we're familiar with. So I hope that's useful.

10:37

Thank you.

10:41

Thank you for the question. Sagel, the California jobs team, and we put together a tentative timeline of the work that needs to be done. And paraphrasing, kind of going from left to right, the subregional tables needs to be a process put in place for choosing the micro grantees. Which organizations will receive those \$10,000 micro grants. So first kind of order business is kind of the steering committee coming up with a process for choosing those micro grantees, then actually choosing the micro grantees.

11:28

And then by April 15, we'd like to have all of the recipients of those micro grants to have conducted their convenings, which will include some kind of interviews with the research firms, beacon and civil, so they can validate or challenge, so the micro grantees, the people, residents involved, can kind of validate or challenge the research that is presented to them, and the researchers can incorporate those back into the data so the steering committee can make better informed decisions. Also on the agenda, on the timeline is the process for choosing the table partner leads in thematic areas, and at some point, they're going to have their convenings with the affinity leads and the California jobs team, we're going to be helping organize geographic and ethnic planning events. It's going to be two of them total, but the first one will be somewhere in March.

12:52

And as we move forward, getting closer to the strategic plan that needs to be submitted to the state in June, the HRTC, in conjunction with the steering committee, will have to vote on what the two to five strategic projects will be. And we're anticipating that should be somewhere around late April. And then moving forward, we're going to have to submit all of this material to the strategic writer, just essentially like a grant writer, where they'll put a draft together, submit that back to the steering committee, where everyone would give notes.

Hopefully, there'll be enough time where the writer can address those notes, give it back to the steering committee, so the steering committee can give a second round of notes, and then we resubmit it to the grant writer so they can clean everything up.

13:48

And then we submit the final plan to the state on June 30. By June 30. And then after that one, contractually, we have to have another geographic, the second geographic and ethnic planning event within the spas. And of course, we'll keep everyone updated on that.

14:13

Charles, we have a question from Sharon in the chat. She said in April, will there be a data drive surf vote on strategic priorities before the vote on strategic projects?

14:27

Sorry, let me go to it, because I'm not understanding.

14:31

Sharon, if you'd like, feel free to chime in with your.

14:35

Sure, yeah. Sharon, please come off of mute and ask. Maybe give it a little bit stronger context. Sharon, you're on mute, or maybe you're having audio issues, but we can't.

14:55

My apologies. I forgot to take off the mute button. It looks like based on this timeline, when we get through it to early April, there's going to be a vote on strategic projects. What I'm asking is, will the HRTC and the steering committee and the HRTC have an opportunity to vote on strategic priorities for the region before we begin to vote on projects?

15:26

I'm sure the steering committee, that's a great question. I think that the steering committee will wind up mapping out a process before finalizing what those strategic projects could be. I'm sure there will be some process put in place in order to make sure that you are building up to making the correct decision, and I think data will drive a lot of those decisions.

16:00

Thank you.

16:02

Any other questions regarding the tentative timeline?

16:08

I do have one more question. Based on this timeline, it looks like there is a desire to go to in the first box, the selection of sub regional table leads in the next ten days. Is that correct?

16:30

We have a lot of work to do before June 30. It is very imperative that the process for choosing those micro grantees begin immediately. So the reason we started, I actually initially had ASAP through 131. However, the weekend is coming up. We decided to put a firm date starting this upcoming Monday. But in order to be as efficient as we possibly can, we need to jump on this work as soon as possible so we don't have any delays.

17:13

Might I ask that because our goal for these sub regional tables, these are our grassroots organizations, we have over 400. They are intended to really mobilize and gather lived experience data from their constituents that they're facing and supporting. Might I recommend that the team put out a notice of upcoming opportunity so that they can be on the heads up and be aware way ahead of us going out to open the process. Many have been kind of waiting for their opportunity to do this and they've kind of not been participating because it's just been because of the various delays. But this might be an ample opportunity if we're looking at doing this in ten days, to give them a heads up that it's coming.

18:04

Well, this is the first step, but trying to find a marketing platform to make sure that it reached the cbos outside of the surf program within that short amount of time will be extremely challenged and probably extremely expensive, which again, is why we're making the announcement now. But we understand what you're saying, and we agree with. Sorry. Dr. Wilma Franco, I see that your hand is up. Feel free.

18:42

Good morning, everybody. Dr. Wilma Franco with the seller collaborative. I just wanted to offer, I don't know to what extent you're all connected with the regional recovery hubs that CCF has funded, but there's six of us, six partners that are like regional leads. So if you're trying to get this information out to the cbos, I would urge you to connect with them. I'm happy to put you in contact with all of them. Just let me know.

19:06

Absolutely. We appreciate the offer. If you can put your direct contact information in the chat, we can reach out to you after the call. Actually, we have a meeting right after this one, but later on today so we can tap into you as a resource. Thank you very much. We greatly appreciate that. Tony Simons, you have the.

19:35

Me. I would encourage us to try to put more time in letting groups know about the opportunity. When you're doing inclusive work, it's often that the smallest groups will say, I didn't have a chance to hear about it, or I only had two days once I did hear about it. I realize you're on a particular time frame, but maybe there's another place. Right now you have an entire month for a writer to do a first draft. I'm not sure where you want to look at it, but that's usually where people come back really frustrated that there was money for small size groups. They didn't hear about it, even though everyone intended that they did. And I respect that it's a tight deadline, but maybe this isn't the place to shorten, to have a short timeline.

20:31

I think that's. We definitely hear you, Tony, and it makes sense what you're saying, and this is probably an issue for the steering committee to discuss to find out, so they can determine which is more important, making sure that it reaches everyone, which would probably cause a tighter deadline or moving forward and trying to grab as many as we can in the process to make sure that the work is being completed. However, that's an issue for the steering committee, but it's great that you mentioned it on this call so everyone can take it all into consideration.

21:20

No one idea that just struck me, what if you did the micro grants in two rounds, the second round being a month out or farther, so that you're going to push a lot more competition into the second round, but you could get started. I don't know. I'm just trying to come up with some middle ground.

21:38

Is all right, I understand. And again, that's why all of this, the process for choosing the micro grantees, that's why this is being announced now. And it was for the purposes of this call. It has been discussed in the steering committee meeting yesterday. So everyone is aware, everyone has their thinking cap on, trying to figure out the best way to move forward efficiently and effectively. Anyone else would like to have any comments, questions about the tentative timeline? Okay, advance to the next slide. Chioma, you have the floor. Chioma, if you're on, we can't hear you. There you go.

22:44

Sorry, my audio didn't unmute as fast as I thought it did. Well, good morning, everyone. Happy New Year. This slide, I like to keep on all of our communications just because of the clarity of the slide. This is the alignment of the surf phases. This visual was given to us in the catalyst solicitation. So I just pulled it from there and like to share it at each meeting as possible because it clearly shows the different phases that we are in. As we know now, the name is California Jobs first, but we are formerly Community Economic Resilience Fund. So we have at the top the planning phase, which is the phase we are currently in, phase one, which began officially last March and goes until September of this year. And then it shows the pilot projects which were that solicitation was released last year.

23:41

And then if you want to know the pilot projects who were funded, we definitely can provide you that link. If you don't have it already, you can email surf at LAeBc. We can let you know the pilot projects throughout the 13

regions that were awarded funding. Then we have the catalyst program, which, you know, we completed the application November 30. We are still waiting from the state, from EDD to let our region and the other regions know that we've been awarded the funds for catalyst, but that work is set to begin May of this year and go on to September of 2026. Then there was tribal funding. Solicitation went out last summer, I believe, and yeah, last July. And so we haven't heard back the details of the funding for the tribal funding.

24:34

Then we have the implementation phase, which is also we refer to as phase two. That is the \$268,000,000 that is set to be released beginning July of this year. And so we are still waiting. The state has let us know that, to expect more guidelines for the implementation phase early this year, and that most of the solicitation will be based on the pilot project solicitation. And so we just like to show this, just to make sure that our partners understand the different phases of the California jobs first program. Any questions you can ask now or send them to myself or surf@laedc.org thank you.

25:29

Thank you Chioma. And this slide kind of speaks on what you already spoke on about the catalyst grant application. So just to provide an update again, as she mentioned, were expecting to receive the awarding for a catalyst program in December of 2023. However, now that we've gotten into the new year, almost halfway through January, we're still awaiting the news. So of course, once we receive that update, we'll go ahead and let you all know. And I'm sure you're all wondering about one of our big deliverables, the regional plan part one. So happy to say that we timely submitted the regional plan part one to the interagency team in December is available to view on the California Jobs first website. So if you go ahead and navigate to the website, you click on the about page, you scroll all the way down.

26:25

That's where you're going to find plentiful resources, including the regional plan part one. And just a little caveat, we did have the RFP number two industry cluster report not included, however, that was just contracted as CCF spoke to it. Beacon has just been contracted to complete that work. Armand did use LAEDC's industry cluster report from the Institute for Applied Economics to the best extent possible until we receive the complete industry cluster analysis from Beacon Economics. And we will be integrating that and resubmitting to the state with our updated data. And now I'll go ahead and pass it to scarlett.

27:21

Yes. Hi everyone. Happy New Year. I hope everyone's new year has started off on a positive note. So our searing committee, along with the California Jobs team, Jobs first team, has been working on developing an interest form. And this interest form is for any onboarded organization within the LAHRTC to have an opportunity to present who they are, their work to the steering committee. And so this interest form has been created based on feedback and suggestions of our steering committee members. We will go ahead and drop this form in the chat, and anyone that is interested, any organization, business or company interested in presenting to the steering committee, they can go ahead and fill this form out, and our chairs will go ahead and take a look and be able to agendize the appropriate presentations as they come forward.

28:24

And so that is to allow just our various partners. We do have, I believe, a little bit over 400 now an opportunity to just introduce themselves directly to our steering committee members. And that concludes this specific slide. If anyone has any questions? I'm more than happy to answer. Okay. Moving forward to the next.

28:50

Just a second. Good morning. Bruce Wheatley, inner city industry here. When are those steering committees taking place?

28:57

Yes, so the steering committee meetings take place biweekly. So they take place biweekly on Thursdays. So we just had one yesterday, and our next one is the 25th. So we have them the second and fourth Thursdays of the month at 01:00 and they are normally an hour and a half long. And so those are specific internal meetings within our steering committee for our steering committee members to drive the work that we're doing.

29:29

Thank you. And when would you expect folks to start presenting information based on the interest forms?

29:37

Yeah, I would say that's a question best maybe handled by our chairs. If any of them are on the meeting, they're the ones that will be receiving the interest forms and appropriately agendaizing the presentations.

29:54

Probably that. Thank you.

29:56

Thank you. And so if we can move on to the next slide. So also, this is information that has been requested from our steering committee. So we do have a collaborative governance check, which is our next, or checkup which is our next deliverable for LaHRTC. And this is due by January 31, 2024. For matters of transparency and just accountability, we are being mandated to ensure that we submit a full roster of our governance committee, which is our steering committee. Every member that is involved, their contact information, as well as the seat and the organization that they are representing. By mandate, we should be operational by January 31, 2024. We have been operating for our steering committee now, I believe, since late summer. So we've met that condition, as well as submitting our agendas and meetings to satisfy this requirement.

31:03

This is something that is publicly viewable on our website. All our materials stemming from the steering committee meeting minutes, chat box presentations, agendas are all on our steering committee website page. So you can find that if you'd like to keep up to date on the work that the steering committee is accomplishing. And lastly is a summary of how we selected our governance committee. As you all know, this was done through a very intensive election process that took place on a span of a few months. And so we will be drafting a summary of how that selection process was navigated and accomplished to then seat our current 38 member steering committee. And so that is our next upcoming deliverable for January 31 that the team is currently finalizing. If there are no questions, I can go ahead and move forward.

32:09

And lastly, here we do have our bylaws. This will include bylaws for the LaHRTC as a collaborative as well as those that guide our steering committee and our give me 1 second. And bylaws that also guide the operations of our chair and vice chair. And so our goal is to complete this document prior to our collaborative governance check, which is January 31. This is an effort that has been led by our chairs and our steering committee again about probably three or so months now. And so they have been very inclusive and very thoughtful in going provision by provision throughout all the different bylaws that we have been developing. We do have a meeting scheduled on the 19th from 11:00 a.m. To 1230 where we are seeking to finalize this document.

33:11

And at the next partners meeting we would like to present these full finalized bylaws to our LaHRTC members. There are no questions we can move forward with Alan, who will be presenting the stakeholder analysis today.

33:30

Hey Alan, 1 second before you move forward, because we have a question from Sarah Harris in the chat and I think it's important to answer to the group here. And her question is when will the HRTC members get to vote on subregional table me to represent their areas? That's a great question. And we presented to the California jobs team, presented a suggestion of an application process that could work. In that application process we had different scenarios of if there are too many, if there is a competitive, if there's strict competition between different spas and thematic areas, cbos are competitive in trying to receive those grants. Another scenario was presented if there's not enough applicants at all. So the steering committee is aware of that.

34:41

And again, everyone has their thinking cap on trying to find out what the best way it will work to move forward. And once that's identified, we will share that with everyone.

34:55

Thank you, Charles, appreciate that. So moving on to our stakeholder analysis as of today, January Twelveth. So we did have a little technical error in terms of counting the number of stakeholders officially onboarded. So our number of partners, so I believe previously the number reported was around 433, but there were some duplicates in the data set. So our number of partners as of today is 425 partners for any new partners. I'll go ahead and break down what some of these numbers mean. The total number of stakeholders engaged means the

stakeholders who are engaged but necessarily onboarded. But this number also includes our onboarded members as well, or partners as well. The number of stakeholders who are officially onboarded have submitted an onboarding form and a CJF collective partnership agreement.

35:53

So we have 425 as I mentioned, and that red number 113 is the difference between the number of stakeholders we have engaged and the number of onboarded members. So if you have not onboarded yet, please feel free to reach out to us. If you'd like the link to onboard. We are always looking to additional partners to our collaborative, so feel free to reach out whenever and moving on to our breakdown of HRTC members. So we did have an increase in workforce entities over the past month and of course the trend has kind of stayed similar. We still have some low numbers in regards to the California native american tribes, worker centers, labor organizations and philanthropic organizations.

36:45

However, I'd like to note that we did have an increase in philanthropic and labor organizations over the past couple of months as well, which is great to see. And here's a geographic breakdown of our HRTC partners by service planning area based on their headquarter. So we did have an increase in spa three, which is the San Gabriel Valley. So thank you to our new partner in spa three. And again, just want to reiterate that although our targeted outreach phase was completed earlier last year, we continue to try to ensure balance representation across the entity model as across all spas as it is required based on our CJF SFP. So please, if you have a network in the spas where we have deficiencies, or in the stakeholder types where we have deficiencies, please feel free to connect us.

37:46

Chioma does a great job introducing everyone to the program and giving a breakdown and a one one. And I believe I see a question from Sharon. Do stakeholders need to be onboarded HRTC members in order to be eligible for micro grant or table partner funding? I believe the answer to that question would be yes. All Affinity hub leads in the past had to onboard to become eligible to apply. And I see Chioma, you have your hand up so feel free.

38:19

Yeah, I was just going to add to that. Yes, if any of you have nonprofit organization partners in your spa, in your area, in your network, who you think would be a great fit for the upcoming micro grantee or sub regional funding, please have them on board as soon as possible. The funding is only eligible for those who are on boarded as an LaHRTC partner and we'll put the link in the chat. But I think most of our partners you onboarded so you understand the process very quick. Just fill out the form and then send us the partnership letter. But they will need to be onboarded in order to receive any funding. That's all. Thank you.

39:10

Thank you Chioma. And I'll go ahead and drop the link to the in the chat. So feel free to click on that link and I'll go ahead and move on to upcoming meeting dates for our steering committee meetings. As Scarlett mentioned, we do hold them on the second and fourth Thursday of each month. So we held one yesterday and the next one will be on January 25 at 01:00 p.m. And again, if up to date with the steering committee and all the great work that they've been doing. We do have our about page where if you scroll all the way down, all the meeting notes and the meeting recordings are provided there for you to view. And of course, we have our monthly partners meeting. So that would be a month from today, on February 9 at 09:00 a.m. To 10:00 a.m. As usual.

40:02

So with that said, go ahead and pass it to Charles to speak on some next steps.

40:09

Thank you, Alan. Some of our next steps and somewhat of a recap a little bit for the twelve affinity hubs who have already been selected. There's going to be affinity hub lead training kickoff actually, after this call, we're going to be having a call with the fiscal agent to discuss the capacity building opportunity to get the vendor in place to help with that training. As we move forward within that training, they'll be discussing kind of the process for the deliverables and kind of putting together what we all hope to accomplish in the Affinity hub leading Affinity hub convenings. And of course, as we just discussed, the subregional table which Michael grants the selection process. So those are our next immediate steps. And of course, the meeting next month on the 9th.

41:25

And one final announcement that's not on here, and I'll turn it back to Alan.

41:35

Thank you, Charles. And I'll just keep it on this. Thank you, Slide. But I did have announcement. I am saddened to announce that I will be resigning from my position as project coordinator for California Jobs first. It's really been a great pleasure working with all 400 plus of our HRTC, our friends at CCF, the steering committee, our excellent steering committee leadership team, and of course, my beloved team here at LAEDC. I'm working with the team to ensure that arrangements are made for a smooth transition. There's definitely still a ton of great work that needs to be done in a very short amount of time, so I'm hoping to make this transition as painless as possible for everyone. Although I'm leaving, I'd love to stay connected with you all.

42:30

So I'll go ahead and drop my LinkedIn in the chat if you'd like to stay connected, please feel free to shoot me a message whenever. Don't be scared to say hi. It's definitely been a wild ride and an awesome experience with everyone here with such brilliant and impactful minds. So please stay connected. And yeah, feel free to say hi whenever dropping it in the chat. And thank you all for everything.

43:00

Thank you, Alan. I'm sure I'm not misspeaking when I say on behalf of the California jobs first team and everyone at LADC, you will be severely missed. And I certainly thank you for all of your professionalism, your hard work, everything that you've done while you're here at the program. And you certainly made my life easier here. So you're going to be a tough act to follow, my friend. But good luck in all your future ventures and I know you're going to be successful. I'm 300 years older than you, so we're looking forward to your generation making sure taking care of us. Go get them.

43:43

Yeah, definitely. Thank you, Charles. I appreciate it. And yeah, special shout out to the team here, CJF team, you know, it's a great group of people. And of course, since I'll be leaving, the team will be looking for a replacement, sad to say. But if you know anyone that you think might be a good fit for the position, I believe some information will be coming soon about that. So keep an eye out to see who'll be the next program coordinator for CJF. But again, thank you everyone. Really appreciate all the great work and hope to speak soon.

44:26

Right? Thank you. We have 1213 minutes left. If there aren't any other, give everyone a minute to make any final statements, if you like to. If not, then we can adjourn the meeting, give you twelve minutes of your life back. Okay. Thank you all for attending this meeting. Let's have a great 2024 and finish up strong with the program. Thank you very much. Bye.