



Steering Committee Meeting July 11th, 2024

[Presentation](#)

[Recording](#)

- Passcode: Y@BGD=33

[Summary Notes](#)

[Meeting Transcript](#)

Summary Notes

The meeting focused on various key points including housekeeping, timeline updates, discussions on sector coordinators RFP, fiscal report, environmental and racial justice events, table partner leads, strategic development subcommittee, research update, and upcoming meetings. Action items were assigned to all participants, steering committee members, CCF representatives, Kevin Clark, Armon, and Andrea. The next partners meeting is scheduled for July 12, with the review of the regional plan part one encouraged.

Welcome and Housekeeping (03:12 - 08:28)

- Meeting called to order and attendance emphasized.
- Participants reminded to submit attendance and use alternative form if unable to attend.
- Google Jamboard to be used for proposing discussion items.
- Resources tracker and areas of opportunity email provided.

Timeline and Updates (08:39 - 12:14)

- New timeline format introduced.
- Key dates for geographic and ethnic planning events shared.
- Regional plan part two material submission by August 1.
- Round one implementation application dates discussed.

Sector Coordinators RFP (12:34 - 23:06)

- RFP for five sector coordinators discussed.
- Timeline for RFP release and proposal conference shared.
- Clarification on sector coordinators' roles and responsibilities.
- Discussion on ensuring candidates' qualifications.

CCF Fiscal Report (24:05 - 27:44)

- Sector investment coordinator RFP status update.
- Affinity hub lead payments process and status.
- Table leads payment status update.
- Recruitment of new program officer and associate.

Environmental and Geographic and Environ. Justice Events (29:02 - 47:46)

- Five venues and dates for events confirmed.
- Concerns about event attendance and outreach raised.
- Plan for email blasts and social media outreach discussed.
- Virtual participation options for events confirmed.

Table Partner Leads (58:22 - 01:02:06)

- Eight table partner leads convening with employers.
- Reports on strategies for equity, climate, job quality, and access.
- Submission of target sector strategies by July 31.
- Tracking geographic diversity of engaged employers.

Strategic Development Subcommittee (01:03:22 - 01:07:21)

- 14 names submitted for subcommittee, all accepted.
- First meeting scheduled for July 18.
- Inclusion of strategic writer in meetings discussed.

Research Update (01:08:00 - 01:10:19)

- Data accountability tool introduced.
- Regional plan part two table of contents reviewed.
- Plan for public comment period on target sector strategies.

Upcoming Meetings and Next Steps (01:10:43 - 01:14:17)

- Next partners meeting on July 12.

- Next steering committee meeting on July 25.
- Strategy development subcommittee meeting on July 18.
- Review of regional plan part one encouraged.

Action Items:

Steering Committee

- Review and provide feedback on the RFP for the five sector coordinators once posted (13:24)
- Review and comment on the target sector strategies once finalized (01:10:19)
- Invite networks to Geographic Forum Events

CCF

- Distribute the RFP for the five sector coordinators to potential candidates (14:00)
- Ensure the sector investment coordinators have experience and qualifications to complete tasks (22:50)
- Send out email notifications to affinity hub leads about imminent payments (26:05)

Kevin Clark

- Distribute marketing materials and event details for the upcoming environmental and racial justice events (33:18)
- Ensure all five events have virtual participation options (47:05)

Arman

- Track and report the geographic diversity of employers engaged by table partner leads (01:01:11)
- Include strategic writer in the strategy development subcommittee meetings (01:07:21)

Meeting Transcript

03:12

Speaker 1

Good afternoon, everyone. Thanks for showing up on time. Let's give everyone a few

minutes so that we have a good critical mass here. There's also a script down here, but when you get going to have more than nine people show up today. All right, we're up to 14. Let's give it another minute. We'll get started. Mister chair, this is Stella. Can you hear me? I can hear you. Okay, thank you. We'll give it to 103. Thanks to all of you that showed up on time. Greatly appreciate it. Okay, people are coming in now. 21, give it to 104. We'll get started. Thank you for your patience. I don't have the answer to that right now, but be sure to follow up. Probably be a good idea for you guys to put your phone your put yourselves on mute because we can hear you talking.

06:16

Speaker 1

Thank you. All right, folks, it's 104. So we're going to go ahead and respect everyone else. We got 22 online. Thank you for joining us for today's meeting. July 11, 2024, steering committee for California jobs first. And so we're going to get through our agenda today. Lots of good stuff coming up. This is an exciting point and this whole program. We're getting to the fun part, folks. So first off, we're going to start with welcome and housekeeping. Ariel, take it away. Thank you very much, Mister Sherry. Good afternoon, everyone. So as usual, we have the regular housekeeping items. Please remember to submit your attendance. It's very important for us to have your attendance. And remember that if you're not going to be able to attend one of the meetings, there's always an alternative form that you can fill out.

07:24

Speaker 1

We're going to be sharing that as well because we do need to have track of the attendance. We want to emphasize how important this is. And also if you want to propose any item that you would like to discuss in this next steering committee is the committee meeting. You can always use the Google jamboard. Remember that when you submit your idea, just put the date and the name and we will take it in consideration for the next meeting that we have. Also we have the resources tracker where you can find all information that you need about the same committee tasks. And if you see any areas of opportunity, we also have the areas of opportunity department with Andrea, who is the vice chair. You can email her emails right here.

08:16

Speaker 1

And if you think there's areas where we can improve, you just let her know and she will bring it up and we will discuss it. That's all for the housekeeping items. Thank you. Thank

you Ariel. And let's go ahead to the next agenda item, which is our timeline. Armon, take it away. Thank you. First of all, first of all, before we get started, any questions for Ariel? Any comments? I just don't have it. I can't find the house, the link for attendance in the chat to be in there. Right. I just sent it. Yes. Thank you, Dean, is it? Yes, thank you, Dean. We're on board the links in the chat box. All right, Armand, back to you. All right, thank you. And it's good to see everybody. So when it comes to the timeline, we have a slightly new format today.

09:14

Speaker 1

We're kind of moving past the Affinity hub league convening subregional table, which we've been including on the timeline previously. So as you see, it starts from June of this year. And at the very bottom left, we have something that's going on right now, our table partner lead convenings, which will ultimately conclude in the next couple of weeks. And they will be submitting those target sector strategies, which we'll review later in more depth. We also have our dates for the geographic and ethnic planning events. Those are going to be going on from July 15 to July 24, which we'll also review in a second. At the very top, you will see that we have our timeline updates as they relate to the regional plan part two.

09:59

Speaker 1

So we're trying to get all the material to the strategic writer, the final notes by August 1, putting those target sector strategies. They've already begun working. We've already begun having meetings, and we'll continue to collaborate together on that for the regional plan part two that is going to be due on August 30. You will see in that same area we have our strategy development subcommittee. Those meetings will begin next week, and that those will hopefully go on for maybe a couple weeks to just develop regional strategies and kind of approve some of the aspects of the regional plan part two. And another thing that's new up there is our round one implementation application. Those dates are to be determined at the moment. We're currently awaiting. We're currently awaiting for further direction from the state.

10:48

Speaker 1

We did say last week that we're going to receive an implementation draft SFP, but, and that was supposed to come in July 2, but it actually has not come in. And we will get more information probably next week sometime. But as it is the implementation

application, the date we are currently working with is September 10, when it opens. And that will go until November 1, I believe. And so we will, of course, have more information on that soon. And finally, we have two other new items on the timeline, or three, actually. One we'll see at the bottom, which is the initial narrative report of pre development projects, which is due December 31, 2024. That's a report of five to ten projects in the exploratory or last mile that the state would like us to submit to them in a narrative format.

11:39

Speaker 1

And then a very large deliverable, which we do have coming up. Well, coming up, I don't know. But next year, July 30, 2025, that's a final list of selected projects by our region. That'll be ten to 15 projects across the three ways that the state is defining their cataloging projects, which is exploratory, last mile, and ready to go. So it's going to be ten to 15 in each of those. So hopefully we'll even have somewhere close to 50, if all goes well. And you'll see very far ahead in the future is the regional convener closeout date. That is the date that the regional convener will conclude its period of performance, and that is September 30, 2026. And finally, we have our, we have some information on those sector coordinators.

12:26

Speaker 1

And so if folks don't have questions on the stuff I've reviewed, I will pass it on to Charles and CCF to discuss those. Any questions for Armon or comments? Thank you, Armon, Charles. Thank you, mister chair. Thank you, Armon. Great summary of the timeline. So we've been the California jobs first team, we've been working on the RFP for the five sector coordinators, and we've done our first draft and passed it on to CCF, has to put in their mandatory bullet points for compliance purposes. And once they're done with it, we will have it posted somewhere so the steering committee can take a look at it and provide feedback. And CCF is on the call. I don't think your timeline has changed.

13:30

Speaker 1

I'll just go ahead and take the liberty and kind of reading off with what you sent to us yesterday before I turn it over to you. But the RFP is set to be released on Friday, July 26. There will be a proposal conference on Tuesday, August 6, and written questions. Deadlines for the potential candidates will be Friday, August 9. So they have a few days to reply. The submission deadline for them will be on the 26 August. And then if there's

some type of appeal, a process for appealing. If they had complaints about the process that was set up, they have until August 28 to do so. There'll be a review and approval period, September 2 through the 27th. So there. We'll have to have a committee set up at some point, I think by the 11th. Is that actually on the timeline? Yeah.

14:35

Speaker 1

Yeah. So to set on September, by September 11 of this year, we need to have sector coordinator review panel to look at the candidates and figure out who should move forward. The notification of the award will be on October 1, and then the contract date will be no later than October 18. CCF, you guys are actually coming up next. If you want to add to that before we open it up for questions, feel free. No, that was great, Charles. You covered the bases there. We're still working through some of the language on our end, but obviously there may be some changes going forward in the timeline. Right now we're not anticipating that. So we're going to lock in these dates for the time being. Okay there. Oh, go ahead, mister chair, if you want to. No. Are you finished? I'm finished.

15:33

Speaker 1

I was going to ask if there were any questions, but I'm sure you can ask it. Well, yeah. Any questions for Charles or Paul? Okay. Tony Simons, at one point you had said that the sector investment coordinators, this is in the very beginning, you're allowed to have a different opinion. But I just wanted to, where we're at, that the five people would not be hires of LAEDC and instead they would be housed at a different organization. And that was a conscious decision because you didn't want the administrative burden or weren't, didn't have the room or something like that. Is that still what you're envisioning? Is that this, so that we actually need organizations that can host people? That's a good question. Tony, you went back quite a bit. See if I can try to summarize the context.

16:35

Speaker 1

Early on, LAEDC was not going to be considered a candidate. Actually, let me back up. Even before that, there was two ways to go about bringing in the five sector. Up to five sector coordinators. Hire them in house through LAEDC or hire affirm business organization, whatever term you want to use to supply the up to five sector coordinators. Initially it was thought to, if there's outsource it to affirm through an RFP process, leave LAEDC out of it. To prevent any conflicts of interest. The state of California stepped in and said there really is no conflict of interest if LADC wants to

participate in housing the five sector coordinators. LADC is since through their name in the hat for to be considered as the firm to have the five sector coordinators.

17:48

Speaker 1

So once the RFP is going out they will be able to bid on it just like any other firm. Important to note that LADC has not been part of anything written so far. It will not be a part of anything written. We have no input into anything that's going into that RFP. It's been completely removed from them, kept them out of the process. We've kept the, I thought, I'm hoping I've done a pretty good job of keeping the chairs updated on making sure that LADC is not involved in the process as well. Okay. I just. So we're not, and I'm not looking for more work, so. But we're not, if were going to just help distribute this announcement, we're not looking for five great researchers that do a lot of deals.

18:42

Speaker 1

You're looking for a firm or entity that would come in and say, I can provide up to five individuals to do the work. Correct. Okay. Thank you. Okay, Tony. Thank you. Luis Portillo. Thank you. I was curious, what exactly are these people going to do? What's going to be their job? Rather than trying to summarize that, it's probably best for once the RFP is released, it has a section for the scope of work and that'll outline exactly what the sector coordinators will be doing. But can, I would like to get at least a 32nd what exactly they're going to do and what, how do they tie into our effort? Can we make this unofficial since there will be an RFP? So can we make this an unofficial based on what you think?

19:36

Speaker 1

Basically you guys made, LADC made a decision that they would be involved. So can you give him an idea? Is there any information that you can give him unofficially that will help Luis understand because maybe he has some value that you add to it or even based on past, whatever we approved in the past for these positions that, what is it that they do? She almost has her hand raised, so I'm going to defer to her, too. Yeah, I was going to say it's quite a few tasks. I say the easiest thing is going straight from the solicitation for proposal that came out. The catalyst. It's right on page six. Can you read that? Yeah, I don't have it in front of me. Can you just read it? Just tell us what it says. Yeah.

20:23

Speaker 1

So it says, invest no more than 1.5 million per region into the development of the recruitment of sector investment coordinators tasked with promoting system change and alignment activities. These funds will support no more than five positions or subcontracts either as new staff at the convener or at other identified organizations in the region. The positions will execute the following list of activities. It goes down through a through G, but a quick summary is like work with the HRTC on industries prioritized in the planning phase. Support the HRTC in cataloging the projects they have to be cataloged into exploratory last mile and these agreed upon projects that need to be the final piece of the puzzle to begin development. They will work with the Gobiz staff and the regional partners to find and apply for state, federal and private grants.

21:20

Speaker 1

Align HRTC identified projects with federal funding liaise with workforce and economic development partners, high road training partnerships, cbos and other capable of contributing to the success of the project. To build an ecosystem around identified industries and sectors f provide or procure technical assistance for implementation grant applications and administration. And the last one is always states that the regions don't need to have the identified industry sectors before going securing the sector investment coordinators. So. Okay, so thank you, Louise. 1 second here. Kevin Carr, can you put your computer on mute please? We can hear your background. Thank you. Go ahead, Luis. Thank you.

22:12

Speaker 1

So for whoever is developing the RFP for these positions, I'm assuming that's going to be, it's going to ask those candidates, anybody submitting a proposal to identify how is that they have either experience doing that work or they would do that work with the HRTC. Because I know in the past we've had issues where we had people apply, and then when were trying to judge, you know, where they did they come up with a system to judge whether they met those qualifications or not? We ended up constantly finding out, hey, our application never asked for that. So we can't judge them to see if they've actually, or penalized them for not giving us that information when we never asked for it.

22:50

Speaker 1

So I just want to make sure that we're being very conscious that whatever RFP we, whatever we ask the people to submit, it gives us the information we need to be able to determine if they're able to complete these tasks. If I could just step in here real quick. First of all, thank you, Charles Chioma, for being transparent and getting Luis answer. Luis, I think that your question has merit, because we gotta have confidence that the folks that are chosen, or whoever it is, has background and will best positioned to add value, the best value to our mission. So unless there are any other questions. I know, jermaine, you had, you were going to make a comment? No, sir, mister chair. I was going to assist if needed.

23:37

Speaker 1

But I just put a breakdown of key takeaways from our community practice meetings as to what the sector coordinators responsibilities are. And this is across all 13 regions. All right, Luis, are you good? Satisfied with the answers you've received? I am. Thank you. All right, thank you, Louise. All right, so are there any other questions on the timeline and the five sector coordinators RFP agenda item? All right, hearing none, we're going to move to the CCF fiscal report. All right, thanks, mister chair. I apologize, folks. I'm going to stay off camera today. I'm actually home with COVID Broke my streak over the past couple of years. This is my first time, so I apologize. So, we have a couple things here we already touched on. The sector investment coordinator RFP status.

24:29

Speaker 1

Charles kicked that over, and the LADC team kicked that over their notes over to us yesterday. The CCF team has been working on it, our language, over the past week. I'm pushing it through a final review this afternoon. I'm going to head back with my team, make a couple more tweaks, go over some of the language, and then we're going to pass it to our council, tomorrow. So we're nearing the end of our portion of the review, as Charles said. We're looking to post at the end of this month, so we have a pretty big window between now and then. No big alerts, thus far. Moving on to the affinity hub lead payments. I believe Charles and co. Have reached out, just about to everyone. If you supplied all your deliverables. I've already touched base with. Excuse me, touched base with paykeeper.

25:20

Speaker 1

So those payments have been green lit so long as all your deliverables have been in. If you have not gotten those deliverables in yet, I believe LADC should have touched base with you and you should know what you're getting in. I believe there's only maybe three or four orgs left. So if you're not one of those, I would anticipate payments, final payments, coming through in the next week or so. I haven't heard back from Jeremy at Paykeeper, but all the confirmations have been sent over to him. So once he clears those, I'll provide updates so that folks know those are coming in. Good question. Are we? Is each affinity hub lead? We haven't heard anything. So, are we going to get an email notifying us that payments are imminent, or. How is that going to work? Yeah, so, yeah, so long.

26:09

Speaker 1

Like I said, as deliverables come in. I touched base with Jeremy, so I didn't want to send anything out to folks until I've heard back from him, so that you guys aren't hanging on a thread. So as he comes in and says, you know, hey, we'll get these processed, whatever, I'll let you guys know. And I'll have him give me a timeline, too, so you can keep an eye on your accounts. Thank you. All right. All right. And the table. Yeah, so the table leads, those have been really straightforward. Those have been a lot easier to wrangle than the sub regional table leads. Obviously, there's only eight of these agreements, so folks have signed these across the board. I think we're about 80% of those initial distributions of payment have gone out, so we're in a really good pace with that.

26:51

Speaker 1

Folks are working and moving forward. No issues to report there at this time. I believe Armand had commented, too. A lot of them have already started up their meetings and gotten moving forward, so nothing new to report there. That's been going really well. Finally, I didn't get to ask Ariel to put this on the list, but I just wanted to dog ear the fact that we're currently in the process of recruiting two new folks, so that when I call out sick, we have some to lead on. So we're in the process of hiring a program officer and a program associate for the surf team here at CCF. Those job descriptions have already been posted on the website and people can apply through the CCF portal.

27:34

Speaker 1

So just know that we'll be expanding the team here and, you know, we're looking to fill his positions in the next month or so, hopefully. Okay, very good. Does that conclude your report, Paul? Yes, mister chair. That's everything I have. All right, thank you very much. Get feel better from COVID Thanks so much, and, you know, appreciate you being a soldier and attending today's meeting. All right, do we have any other questions or comments for Paul, CCF? Okay, that concludes our fiscal agent update. Next agenda item going to geographic planning, environmental and racial justice. And may I ask real quick on the next, in the next meeting that we. On the slide that you add the language racial, please. Okay, we'll do. All right, thank you. Go ahead. Kevin, Clark, you're up. Okay, well, thank you guys for allowing us to do this work.

28:42

Speaker 1

It's very organic, it's moving, and we're updating all the data, all the promotional materials by the minute. So in a digital form were able to submit to you guys that we can add or subtract anything at the speed of thought so we can change racial to, I mean, from. Well, actually had ethnic. And the ethnic part was what were going to have representing racial. So does any of the. Anybody have any issues with ethnic? Because that's what we had on most of our material. Should it be ethnic or racial? Well, in our last meeting, we did say environmental and racial is what it started at. So if you could just make that adjustment. Racial. Yeah. Okay, so I guess I will make that adjustment. So that's one of the things we are capable of doing and adding or subtracting anything that's needed for publication.

29:39

Speaker 1

So, as you see, we have these five venues. These five venues are now locked in, and the dates are locked in and the times are locked in. And we source these through recommendations from various people on the steering committee to reflect what we believe is a pretty good representation of what the HRTC or the La HRTC represents. We did have some submissions from Antelope Valley, and weren't able to integrate that into our timeline of trying to deliver something that we could bring back to you guys. But we are capable of bringing Antelope Valley or any other sectors in because we're going to be webcasting this event. There'll be a private link that will allow anybody to join us in two way communication. So if there's presentations, they have to make PowerPoint video. We need those assets that we can integrate them into the runnership.

30:39

Speaker 1

So is there any questions thus far? We have Luis Portillo and then following him, Chioma. And I apologize. Maybe I missed it in the email have. So that I saw the event for Senator supervisor Solis district is going to be held on Monday. Has. Have advertisements gone out or email or. I haven't seen it. Maybe I missed it and it just, well, we actually did a eventbrite that went public on Saturday, and again, that information went out without having, again, had it vetted by steering committee. But we actually do have people who are ordering tickets. So how was that sent out to, like, was it served over email? Was it shared to different organizations to share with their groups? Like what was. No, I haven't sent anything out via email blast. This was put out via e Brent. Right.

31:33

Speaker 1

So anybody that has a certain keywords or search words for geographic planning, ethnic events, but tickets or from our earlier discussion, I had just my hand said that we're Goldwater stream to host, you know, two to 300 people. The. So the supervisors at least events on Monday. How many people are registered? There's nobody been registered except for the folks who found it via eventbrite public. So none of the internal people from this. From the. From the internal incumbent folks that are on this call, nobody's published anything as of yet. So what's the. I'm getting very concerned that this event's gonna have, like, ten people there, and that was if I get a significant failure of art on our part. So, Luis, let me. If I could intervene real quick. Kevin, I think. What.

32:34

Speaker 1

And correct me if I'm wrong, Luis, I think the objective is to get this outreach and engagement effort far and wide with enough lead time for people to become aware, put it in their calendars, make any adjustments, and show up. The good news is it's at five, so maybe work is not as big a factor, but certainly, if they're not cognizant of it, I got to show up. So do you have a plan that we can get this out immediately to the constituents and supervisors district? Yes. Email blasts and social media that will get it to everybody's desktop, cell phone so that they can determine if they can make it physically or virtually. Can we do that today? I believe so. I think that's something. That.

33:31

Speaker 1

That's why I'm addressing the steering committee now, is to make sure that we have enough people that have vetted this so that it can actually go out. Well, I think that it. Being at East La College, that was one of the areas that Louise had brought up. Yeah, I'm. Yeah, this was supposed to happen last month. So how. We've not been, like, advertising them, like, at least since the beginning of the month. Kevin, you want to address that? I can tell you right now through the statement of work, we got the shopping list of things and the capabilities to buy those things. On July 3 and July 5, we started shopping for locking down the venues, the food, audio, the visual, everything. So July 5 is when we actually started executing everything that was in the statement of work. The dates were moved.

34:25

Speaker 1

We got the first statement of work where we were moving all of those pieces around without a contract, without any dollars. And I did that work myself. Those days move those times move day parts. And so this is my second contracting opportunity to really meet the statement of work that's been adjusted several times. We're going to give other people a voice. Thank you for addressing that, Kevin. At the end of the day, we are where we are. We got to get something out today far and wide, and we got to hit them hard. All right, so let's go with Chioma next in line, oh, my comment was regarding the racial versus ethnic in the contract. It states ethnic. I don't know where racial comes from, but it came. It came.

35:17

Speaker 1

I think you weren't at that meeting, chioma, and it was that it was brought up that in some of the original language, it was racial. Right. If it's in the contract with as ethnic, I'm not going to split hairs. But the point is it's to make sure that it's inclusive of all racial groups. So. Correct. You know, so I don't even if it, you know, we can, I don't think that there's going to be any issue with the change of semantics ethnic to racial. If it, especially if it pleases the steering committee that we use racial, then let's just use racial. Yeah. All it is 2 seconds to change the word. It still means the same. Is that okay, great. Yes. Okay, good. Linda Kelly. Hello, everybody.

36:05

Speaker 1

I'm just Mister Kevin, can you make sure that we get that all today so that we can help

you with the heavy lifting to get it all out there that, you know. Yes. That is, I understand different timelines and changing and everything else, but we don't, as a chair, as a committee leader here, we just don't want this to fail. So that's a. Lewis is big concerned that we're not going to get enough people to show up in these spaces at the last minute. People have big, heavy schedules starting this time of the month with the start of the new fiscal year. So we just want to be able to extend our help to you and get this out to as many people as possible. That's all.

36:48

Speaker 1

That's the spirit in which I'm looking for, not just being able to deliver the contract, but to make sure that everybody knows that there's a way for them to not only show physically to the events, but again, virtually. So thank you, Kevin. Thank you, Linda. Let's go to the next person. Andrea? Oh, I also put it in the chat that if we could get the link shared out for all of the meetings, then folk don't have to be limited to one meeting at a time, and then as committee members and send it out to the full partnership and ask that they share it widely so that folk can have the access, because we did say that were going to help with the outreach. All right, thank you, Andrea. Jermaine, first of all, Kevin, did you want to address Andrea?

37:37

Speaker 1

Are you okay with what she asked? Oh, no, I'm all ears right now. Looking for everything I can to make sure that we do an email blast, social media, but, you know, we have. It's all hands on deck right now. All right, thank you, Jermaine. Yeah. Just wanted to kind of say, I think that the position we're in, again, it really goes back to the state timelines. Ideally, we would love to push this out to September and really do a massive buildup in a massive outreach campaign, but that the time simply isn't afforded. That said, we moved it from June to these dates right here, and that's what Kevin and the team has done. So really, the goal today, really, is to get some clarity, make sure that everyone here on this call steering committee is all on board with where these events are.

38:25

Speaker 1

Kind of make sure that there's no challenges in terms of language. There's a flyer that has been generated. I don't know if someone from the team could pull that flyer up. I think we need to get that vetted, because that will also have live links and other information to the eventbrites. And then really, the goal is really for everyone

collectively to start spreading the word. LADC will do our part. We'll make sure it goes out to the entire collaborative of 700 plus members. We will then ask them to share, and then if everyone else on the steering committee also supports. We just got to do the best we can with what we got right now. And that's really the only ask. Thanks. Thanks, Germaine.

39:01

Speaker 1

Given that, you know, we got five calendar days and two business days, four calendar days, if you include today, is five and three or two and a half business days. The cause for concern, I feel, is legitimate, and we just gotta push hard because we are where we are. So, Stella. Yes. Thank you. And after, Stella. Louise. Thank you, mister chair. Kevin, quick question. I'm noticing the time for the event. Five to 09:00 p.m. Do you have just a rough draft of an agenda? What does that look like? What does the actual event consist of? Yes. The rough run of show is from five to 630. We will have presentations. I'm looking for five to ten minute presentations, no more. So that we have enough time for Q and A from every presenter from five to 630.

39:57

Speaker 1

And then from 630 to 715, we'll have a dinner break. And then from 715 on to about 845, we will have findings, and then Q and A. And I wanted to address Dean's question. I went to the county board of Supervisors meeting two weeks ago, and supervisor Solis mentioned that I should be connected with the Department of Economic Opportunity. I've talked to Stephanie Holloway and I plan to reconnect with her to make sure that everybody from the Department of Economic Opportunity gets an opportunity to make sure that all the county board of supervisors and all of their staff are plugged into how this event can make sure it gets to their constituents.

40:39

Speaker 1

But I did address all county board of supervisors as well as one county board of supervisors, excuse me, Lindsay Horvath's communication office, that they would send out any press release with all the information that's been vetted to all the county board of supervisors. So that's what we're trying to do, is to get something vetted so that we can send it out as a press release. But what I'm saying is that in the supervisors, you have to be recognized. You just can't speak out. So raise your hand, I'll recognize you. If you don't, if you don't have that capability, I'll come back to you. All right, Luis, next in

line? Yeah, can we. Can you share in the chat or share your screen? I want to see. Share the link to the eventbrite so we can see what that looks like.

41:28

Speaker 1

And is there a flyer, whatever flyer, any media that's available. Can you just put it in the chat or share it on. Share your screen and show it to the group right here? And then again, I'd like to see a detail to the agenda because it seems like who's making, who's presenting? What are they talking about? Who's. I want to see what that looks like, because, again, this is Monday, so we should. All this stuff should be nailed down by this point. Here we go. Did you get that back up, please? Okay, is there a way to distribute that to the meeting, asking the lad see the CJF team? Because we could also socialize that within our networks. And I would real quick on that. I wouldn't tag it as environmental justice. This is economic justice. This. Environmental justice is something completely different.

42:47

Speaker 1

Well, I'm going by the statement of work. It's had environmental justice in there, so I'm not sure you know who's making the decision on what. The statement. That's a recommendation you made, Louise, but the conversation has not been economic. Can we. Can someone share the eventbrite, link in the chat? I'm limited right now. I don't know if anybody else can put the event brights up. Hey. Okay, let me. I will get to you. Chairman Jessica is right before you. Unless your. Is your. Is your comment relevant to what they're discussing right now? I hope so, yes. I just want oh, I just wanted to say that the team just received this, like, ten minutes ago, so we haven't reviewed this, and I just want the steering committee to know that. Okay. All right, Jessica, you've been waiting patiently. You're out, Harvard. Appreciate it. I'm.

43:51

Speaker 1

You know, I'm just trying to get my bearings here, because I'm a little taken back that which is barely seen, you know, some of the places where the meetings are going to be held. So I just offered. Jessica, you're. You're break. You're breaking up. Can everyone hear Jessica? Okay. Yes. Okay, so I just see that for the area for the spa has been changed from cerritos to Mola to the Museum of Latin Art. That's new to me. So I'm just finding that. And then I know that it's going to be on July 17. So, you know, I'm just trying

to understand, like, who's the invitation? Who has this gone out to? I haven't seen a flyer.

44:48

Speaker 1

You know, being part of this initiative since day one, we would think that we would be included in the planning, especially if it's going to be in Long beach, then just trying to get people out there, our connections, because we both. Okay, we lost Jessica. All right, we're going to go on to Linda Kelly. Okay. I put it in the link, mister chairman, the eventbrite thing. But the eventbrite thing that's coming up doesn't look like what we have here. So now I think we need to recircle our wagon, and let's get this, the same message out. Any comments on that, Kevin? No. We are uniformly looking at making sure all marketing communication is vetted by the steering committee so that we can then put it out uniformly so. Yes.

46:01

Speaker 1

We have had several drafts of it before it got to this date and time, so we'll make sure that everything goes out and looks uniform. There's a lot of concern that you're going to have to address, but anyway. Drew mercy. Hi. Thank you, mister chair. My question is regarding the fifth district, and I heard, I think it was Charles earlier mentioned, a virtual option to participate, and I want to make sure that we're going to have that for the fifth district. Given how large we are geographically and want to verify if. If that is planned to happen, and if not, if we can offer to do that and set that up, I know we'd be. My organization would be happy to do whatever it takes to set up a remote location or virtual option so that we can have representation from our community.

47:05

Speaker 1

What's that as a fellow AV Valley resident, maybe I also share that concern. Maybe. July 22, since bargers, you're giving it in Burbank, within Bangers district. Can that venue be a hybrid both in person and zoom? Absolutely. Okay. I don't know if you can recognize me, Kevin, but, yeah, I'd like to address that. We absolutely have that for every. All five events will be virtual as well as physical. Sorry. There'll be a YouTube live stream link that will be sent out and we can be part of the marketing material. And I would suggest it would be in a press release so that everybody has the information for all the options that will make them aware of where they can go to get the information or to get the connection.

48:06

Speaker 1

Okay, folks, so in order to get through this agenda, we're gonna accept two more questions. Okay, Luis, you're one of them. Wait, excuse me, chair Harper, I'm sorry, I got cut off. Okay, so I'll tell you what. You're right. So you're one of the two, Jessica. You're absolutely right. Louise, hold your horses for 1 second. Let's. Let's let Jessica have a floor. Go ahead, Jessica. So. Okay, so my concerns were that I know the venue has been changed from Cerritos to the Museum of Latin Art. So if we're working together in sync with the steering committee and with the affinity hub leads, you know, how were we. How are we being communicated with Kevin? I don't know who Kevin is in regards to being the subcontractor to doing these events. But, you know, we want a good showing of our community to be out.

49:04

Speaker 1

We've invested a lot of work into this initiative because, you know, we're taking disinvested communities very seriously. So, you know, we want to be able to have the flyer information, the agenda. I'm just hearing that it's focused on environmental and not economic justice. You know, I get the environmental, but economics is just as important. So I'm asking for the flyer to be sent out as soon as possible so we may invite our community in our region to come, you know, to this event. So I'm just, you know, kind of a little disappointed that we're doing things in this manner. It makes no sense to me why we're rushing, why dates and venues are being scheduled without us having some type of input. So where's the synergy? Where's the partnership? Where's the collaboration? I don't understand it. So, Jessica, this.

50:07

Speaker 1

I'm not sure you were at the previous meeting, but a lot of this information was gone over. I think there are some variables outside of their control that from what I'm hearing, that were impacting their ability to be as effective as they want. That said, your concerns are well placed, well understood, and at the end of the day, we're where we are. And Mister Clark, I'm assuming that you are taking all these notes and that you are able to incorporate solutions to these concerns real time and, you know, so that we can eliminate some of the feelings here. I also saw in chat from hey pen m questions around Asians in terms of the images and visuals that reflects, you know, inclusiveness and also whether there would be any other language or translation in any of these presentations.

51:19

Speaker 1

So we're not going to go over that right now because she hasn't raised her hand, but I want to recognize that because she has expressed concern. Well, please let me finish. Jessica. Jessica. Jessica. But I still had the floor. I still have the floor. No, actually, Jessica, no, you do not have the floor. I didn't. I didn't get to finish. I didn't get to finish. So that was my other question. How is this going to be culturally and linguistically friendly to our participants who are going to attend? So, Jessica, I'm going to say this, and I'm only going to say it once. I recognize you. You spoke. You stopped speaking. When you stop speaking and I speak, you do not have the floor. So let's be clear about that. But I wasn't finished speaking. No, you did finish speaking.

52:11

Speaker 1

If you want to speak again, do what everybody else does and raise their hand. My hand is still raised. I believe your hand is not raised on the screen. Okay, chair, you have the floor. Go ahead. So I don't need your permission to go ahead. Jessica, either you're going to be in order or we're going to mute you. It's your choice. But I'm not going to have this kind of behavior on our call. That's fine. Chair, put your put. Please put yourself on mute. I'm going to ask the moderator to mute you permanently. It's up to you. It doesn't matter. I can exit the meeting now. You do whatever you want to do. Okay? But I'm not going to have this. We're going to have an orderly meeting here. You have the opportunity to speak.

52:56

Speaker 1

I'll give it to you again as long as you get recognized in a way that are. Can I not the operator to Jessica, because she will not allow this meeting to go on. I cannot run this meeting with this kind of behavior. Yes. Whatever. Yeah, it is whatever chair you need, or you need to recognize your behavior as well. Well, I'm recognizing I'm falling right in line with you because you're not going to intimidate me. You're not going to disrupt this meeting. Luis, do you have another comment to make? Jessica Quintana's. I need her to be muted, please, or else I cannot continue this meeting. Just one quick fix for your flyer for La East Los Angeles community College. Can you put what room it's in? It's a big campus.

53:48

Speaker 1

Otherwise you have people wander around for 30 minutes just trying to figure out where it's at. And then the two questions I'll ask is, one, can you share a copy of the agenda program? Who are the speakers right now? And then two, I saw that the, one of the meetings was moved to Long beach. Why wasn't Burbank moved to the Antelope Valley? Luis, he did speak to the Antelope Valley question earlier, but if you want more detailed answer, they were said that we could do a satellite. I was curious, why wasn't it moved to Antelope Valley? Was it, did the supervisor's office say no or what happened? Kevin Clark. Sorry about that. Right.

54:39

Speaker 1

So I asked for participation from someone on the steering committee for a venue in Antelope Valley, and I didn't get in a timely manner, and therefore, I had to move to other venues that were available in the supervisor burgers district. So were looking for somebody to represent that particular sector for recommendations, and we couldn't get it in time. And the agenda and the speakers for the Monday's event, can you post that or share that on the screen? Is it possible for somebody to put that into a digital form? I don't know if we have enough time to go over it, but I'll tell you what we have to, ladies and gentlemen, this meeting is getting out of hand. We're going on and on. We're repeating the same questions and information.

55:30

Speaker 1

Kevin, I think you have to be accountable to what the people are saying and try to deliver based on that. Secondly, we have several agenda items left to go over, and I'm going to call these last two people, and then we're going to be done. Andrea, I just wanted to remind people that at our last meeting, there were a lot of concerns and questions that were brought up about the plan that was moving forward, which is what resulted in them having to go back and then bring the information back to us to be in compliance with what was agreed on at the last meeting. So that's part of the reason why things seem rushed is because we only meet once a month.

56:14

Speaker 1

And so in order for them to get the information that was provided last time and incorporate that into the plan moving forward as best as they could, that's why we're just now getting this information. And so if we could keep that in mind, we can probably

answer a lot of those questions ourselves as to why we're just getting the information. And I think once we get these links and we can share them out, then that will ease some of the concerns. Thank you. Andrea Sahira, last question, last comment. Thank you. I appreciate it. And I also put my comment in the chat. So thank you for making all the adjustments in terms of translation of flyers, but then also making it clear in terms of interpretation and other pieces that will be available at the event.

57:08

Speaker 1

And my question had to do with, like, social media. So based on the timing. So, for example, the one that's for supervisorial district two is next week, and we typically send out a newsletter, but that newsletter went out today and we don't send out another newsletter for a week. And so all of our communication people would probably be through social media. So is there a social media toolkit that's going to accompany this so that we can post and share with partners as well who can repost? And that's what we do often if we're trying to, especially get our partners. But also we have another tool that we use in terms of getting residents and other community members, but we need it formatted and with text fit for social media. So I wanted to just kind of make sure that wasn't lost. Thank you.

57:59

Speaker 1

Thank you. Sahara. Okay, Kevin, I need you to check the chat because there are a few other comments that you need to pay attention to. One for from Jermaine. Okay, so we're going to move to our next agenda item, please. Table part deletes armad. Okay, yeah, sure. I'm just waiting for the PowerPoint to refresh. All right. Can you go back one slide, please? Thank you. So, yeah, the table partner leads, of course, we have the eight table partner leads, with one of them dedicated to financial strategy. They've been convening with employers throughout LA county over the last few weeks and will continue to do so over the next two weeks, for which they're submitting reports discussing strategies for equity, climate, job quality and access, diversification and economic resilience within their industries.

59:03

Speaker 1

And I have been kind of going through their reports and actually be getting some very good information. They're really putting their best foot forward with those reports. So I'm pleased with that. If we go to the next slide, just to give you a quick recap of what

these target sector strategies that the table partner leads are developing, each of them for the seven strategies for the seven target sectors, you'll see that. Yeah. Alignment with state strategies, workforce development, and the other things I noted earlier. They will be submitting those to be included for the regional plan part two, and we'll be submitting these in the form of a five to ten page document by July 31.

59:42

Speaker 1

There was a concern in the last meeting about some of the timelines and allowing the steering committee to review the regional plan part two and these target sector strategies. And that's something I'm going to address later, but in case we don't get to it, just seeing the time, we've been working with our strategic writer to try to think of other methods to do this timeline. And the thing that we've landed on is to release the target sector strategies to the steering committee once they're finalized on July 31, and allowing a few days for commenting for that section, and then later down the line, once it's synthesized with the greater regional plan part two, there will be another short public comment period for the steering committee. That concludes your report. Arma. Yes. Thank you. All right, Luis, you're recognized. Thank you.

01:00:33

Speaker 1

I think for the table partner leads. At one of the previous meeting, there was a recommendation that they meet with at least one employer in each of the service at the spas. It doesn't look like that was incorporated. So can we request that as they are commuting with at least three employers, can the CJF track where those employers are located and give a report back to the steering committee as to what spas they're in? My concern is going to be that where, you know, we have nine spas, probably two of them are going to be where all these businesses are located. So I hope that doesn't turn out to be the case. But I think it would be good to get a sense of that where that. Is there a geographic diversity? Hopefully, it's throughout the county, in which case, hey, we're good.

01:01:21

Speaker 1

We didn't need to have one per region. You know, we achieved it. But I think that might be helpful for us to know where these are at. Yeah, go ahead. Sorry, Kevin, I'm just going to respond. Yeah, yeah, we have. We track the attendance details and I can produce that. All right, very good. Thank you, Louise and Armon. Benny, I was just going to follow

up with that. I wouldn't want to wait till after the fact, when these meetings are done, to get the report. So be great to see where the meetings are scheduled or have been scheduled already, just to do it on the front end and not have to worry about this on the back end, if that's how possible. Thank you. Thank you, Brandy. Yes.

01:02:08

Speaker 1

So just to address that, I have brought this up with the table, partner leaves and our convenience. And, I mean, just speaking off the top of my head, I can say for a few of the industries, that's actually one thing that's been coming up is just due to housing costs and transportation problems within our county. These industries, some of them just tend to actually be spread across the county, but then, of course, some of them are more concentrated. So just want to reemphasize that this is something I've been bringing up, just trying to hammer home that we're trying to engage employers throughout the entire county. Thank you, Armand.

01:02:41

Speaker 1

Tony, I think at a prior meeting, we talked about the opportunity to potentially talk with chambers or other business associations so that it would be a way to expand the scope and the number of business perspectives that might come through. I'm not meaning you have to go to their meeting, but usually their executive directors have a broader feeling, I think particularly since the, you know, the limits on time. I've been raising this all along. I guess it didn't quite make it in here. Thank you, Tony. Okay, any other questions for Armand? Table partner lead deliverables. All right, hearing none. We're going to move to the next agenda items. Next. I believe we're going to strategic development subcommittee, or is it. Oh, I'm sorry, you're right. Catalyst projects and implementation. Charles. Oh, sorry. Go ahead, arma, you can start it off. Okay, yeah, sure.

01:03:58

Speaker 1

So just from my end, I wanted to note that we have this new project ideas portal, which is a space for folks throughout the collaborative to submit project ideas incorporated the feedback that we received from the last meeting from some of our steering committee members, and it has these different tabs. I don't think we'll have time for this meeting and also don't want to duplicate any work. But tomorrow during the partners meeting, which is at 09:00 a.m. I believe we'll be kind of giving a quick run through the

portal and going through it with the collaborative as a whole to try to encourage greater engagement with it.

01:04:34

Speaker 1

And, yeah, so, unfortunately, one thing that I would like to note is that when it comes to some of the criteria, and as noted earlier, with the draft SFP being due to be released last week, but it wasn't. A lot of these things are subject to change, which was kind of theme of the feedback that we got last week. But it's just a good place for folks to begin collaborating and submitting some project ideas. Any questions or comments for Aman on the catalyst implementation projects? All right, hearing none. Next agenda item, please. Okay, so we're going to start with Andrea. Hi. I'm trying to get myself off, so hopefully the Internet won't freeze on me. So the strategy development subcommittee, we had 14 names submitted.

01:05:32

Speaker 1

We decided that in the interest of diversifying voices and that it was still manageable to go ahead and just accept all of the applicants to the subcommittee and increase the range of ideas and availability so that we don't end up if people have to drop off or can't make a meeting where we are not able to move forward. So we are going to have 15 people total on the subcommittee. And our first meeting is scheduled for next week on the 18th from 01:00 to 230. And the invite will be going out, if it hasn't already so much. Andrea, any questions for Andrea, Mister chair, can I just add just a couple little points here or reinforce what Andrea just said? So we wanted to make sure that it was all inclusive. We need to have subject matter experts on this subcommittee.

01:06:38

Speaker 1

We want to make sure that there's critical mass, that everyone has an opportunity, has a voice in this process, more folks are involved, and it's more reflective of a balanced approach to developing these strategies. So this is a really critical point in the project. And so we want to make sure that everyone has that opportunity to be part of this effort. So that's why went instead with the 15 subcommittee members. So thank you for that. Thank you, Andrea. Stella. Luis? Yeah, just quick thing. Will the individuals who are going to be preparing the actual report be in attendance as well? Because I think it would be helpful for them to hear that discussion as opposed to getting something

after the fact. I think if they can hear it, they can get a better sense as to what the group is looking for.

01:07:31

Speaker 1

I think that's a great recommendation. I don't see any reason why they shouldn't be able to, since it's not a steering committee meeting, it shouldn't be closed, and I think that recommendation should be integrated into the plan. So I'm in support of that. And see, Stella is, I'm sure Andrea feels the same. So thank you for that. Appreciate it. Okay, folks, so let's move to the next agenda item. I believe we have our research update, Aran. Yeah, of course. So Jermaine has been putting the link in the chat. It's just to this data accountability tool. Please, please use it. That's pretty much it. And if you guys have any questions on it, you can send me an email. I'll put my email in the chat.

01:08:18

Speaker 1

It's a very useful tool, and it has good information on industry across the different service planning areas in our county. And some of the data spans back even 20 years. So it's very useful. Okay, thank you. Armani, any questions for Armand? Sorry, real quick. I did click the link. I click on San Gibra Valley. Just highlights the region, doesn't give me anything else. So maybe it's a issue with my browser, but if I suspect if I'm fixing that, others may as well. Yeah, yeah, I got that. You know, Luis, if you have more trouble with it, just please send me an email and we can try to work on it offline. All right, thanks for that check, Louise. Okay. Any other questions or comments for Armont? All right, upcoming meetings. Sorry, Kevin, there was a little bit more. There was a second.

01:09:17

Speaker 1

Oh, that's right. Absolutely. Please continue. Yeah, sure. So I see. Oh, actually, yeah. This is something that Tony just asked about. So, this is the regional plan part two. The table of contents from the state outline, some additional guidance that we received from the state, which actually really details the topics that they want to be on that regional plan part two. And so the purpose of this slide is to just review those once again. And then I addressed this earlier because I didn't think we'd get to it. But it was just regarding the steering committee having the opportunity to comment on the regional plan part two. And it's various information that we put in there before we submit it off to the state.

01:09:55

Speaker 1

So, as I said, I think that the compromise that we were able to come up with the strategic rider was to have the target sector strategies, which is the section three a. It's the first bullet point, be released as those come out from the target sectors, from the table. Partner leads on July 31. So sometime, maybe in the first week of August, we'd release those and have a public comment period for a few days. And then further down the line, once the entire plan is finalized, we'll once again have a short public comment period for the steering committee to offer their thoughts. Any questions for Armon? Comments? Thank you, Armon. Okay, we're going to move to the upcoming meetings. Yeah. So our next, the next meeting that we have is going to be tomorrow, July 12, which is the partners meeting.

01:10:50

Speaker 1

And July 25, we have the next steering committee meeting. And like Andrea mentioned, I first development subcommittee meeting is going to be next Thursday, July 18, from 01:00 p.m. So if you were on a list that we share on the screen, you should have received an invite already. If you didn't, you can email me or email surf and I can send it to you. Thank you. Thank you, Ariel. Any questions for Ariel? All right, next steps. Chioma, hello. Good afternoon again, everyone. So for next steps, we have at the top, for those who have not reviewed or at least skimmed through our regional plan part one, please do so. Then, as mentioned, we have the first strategy development subcommittee coming up June 18.

01:11:54

Speaker 1

And I'll make note that there will most likely need to be additional meetings added since the steering committee wants to review the draft and the draft needs to be done early. So please keep that in mind. We're thinking like the following Tuesday after that Thursday, but we will meet on the 18th for sure next week. Armon didn't get a chance to go over the project ideas portal that we've created. It's very helpful. I think you've received the link. Tomorrow morning, please join the, I still call it the HRTC meeting, the collaborative meeting where I think we'll have time to go over it there. That's tomorrow morning, 09:00 a.m. And then we have again and of course, our big deliverable part two of our regional plan due August 30. And then we have the implementation phase.

01:13:08

Speaker 1

So I know the last time, well, not the last meeting, but the meeting before that. I know we shared out that there would be a draft solicitation of the implementation and that there would be a public comment period. We had received that from the state. And so the state budget was released last week. I think you all should take a look at that. You can do control f and look up California jobs first. If you put in jobs first, you'll see the budget update there. But the state has not released the draft of the implementation solicitation, and so that's why I changed it to be determined. The state hopefully will share more details with us next week on if we will receive the draft, if there will be a public comment period, and what those dates will be.

01:14:11

Speaker 1

So we look forward to sharing that updated information with you all when we receive it. We're still thinking it will most likely be August and September or September but you know, we want to know as well as you all do, will there be the draft solicitation so we can review it? But that is all the updates that we have. As soon as we hear more about implementation phase, will share that information with you all. That's all I have. Thank you. Chairma, I think Linda has a question. Yes, hi. Thank you, Mister chairman. And it says on the economic development pilot projects, it says it's been awarded. Do we know what pilot programs have been awarded for our area? Yes. And so at one of the previous HRTC meetings, our partner Pace La, they were awarded \$5 million for a revolving loan fund.

01:15:08

Speaker 1

And they spoke about their fund at one of the previous HRTC meetings. And then there's a link, if you'd like, I can email it to you. I don't have it, but there you can see all of the state economic pilot project awardees. Okay. Could you send that to me? Thank you. And then for the meeting that you said is coming up on the 18th, do we have a link or can we attend it? Also the strategy sub, the strategy committee, subcommittee, we sent links out to all of the, all of those who were chosen. Well, all of those who actually applied, they should have received a link for that meeting. If not, please send an email to surf and then we can get you the link. Are you not on the subcommittee but you want to attend? I wanted to attend, yes. Oh, okay.

01:16:06

Speaker 1

I'll leave that for the chairs. Okay. Linda, I don't see any harm in you attending, but understand that the committee's been set and in terms of voting and reaching consensus, they're gonna, we're gonna stick with the set committee, however, no problem. I just wanted to listen in. No, no. See problem with that. You know, you're steering committee member. I don't see any problem with that. I'm not gonna object to it. Okay, so, all right, folks, so that wraps up today. Can I just say one more thing? I see Stella, comments. Sorry. It does say June 18. It is next week, July 18, at 01:00 p.m. Thank you, Stella, for pointing that out. So it wasn't in the past. Got it. So a couple things I want to say. First of all, reminder to all those steering committee members.

01:17:01

Speaker 1

Thank you all for attending these meetings consistently. There are a few that haven't been around for a while, so they will probably be getting communication out on that. Just according to the bylaws. You got to show up out of respect. Everybody else has been here. Secondly, I want to say thank you to all of you who respect the protocol. It's not always easy running the 20 something meetings that I've run since I've been in the saddle. Today, being one of them, I want to make sure that everybody's voice is heard. I've done my best to do that today. I got a little bit out of character, so if anyone was offended, I apologize.

01:17:47

Speaker 1

But I take it seriously in terms of my responsibility to run this meeting in a respectful manner so that, you know, we have meetings that, where everyone's voice is heard, we move through the agenda, we get our work done. But, you know, I'm not perfect. And sometimes a little that south la upbringing seeps out, but I try to control it. So, again, thank you all for being professional, for following protocol. I appreciate you. We're into the good part now. And continue to speak up. Continue to follow the protocol. Your voice will be heard. And again, see you guys in a couple weeks. And to those that are competing next week, this is where it really starts, folks. So again, thank you. I'll talk to you soon. Thank you. Thanks, everybody. Thank you.